



Doyon Drilling, Inc. • 11500 C Street, Suite 200 • Anchorage, Alaska 99515 • (907) 563-5530 • Fax (907) 561-8986

April 30, 2020

Ms. Susan Erben
Rapid Response Coordinator
Alaska Department of Labor and Workforce Development
P.O. Box 115509
Juneau, Alaska 99811
Email: susan.erben@alaska.gov

Notice of Layoffs: Doyon Drilling, Inc.

Dear Ms. Erben:

This letter is to inform you that as a result of the unforeseen business circumstances resulting from the sudden and dramatic effects of the coronavirus outbreak, the declaration of a national emergency and the drop in oil prices on our business and client's operations, Doyon Drilling will be demobilizing its Rig fleet on the Alaska North Slope and conducting layoffs. This action is anticipated to be permanent until the crisis is over and the industry recovers. Employee separations in connection with this action began on April 7, 2020 when DDI was notified by the clients to demobilize our rig fleet and will continue through May 2020.

We apologize that we were unable to provide to you a more advance notice of this action. The speed and vast reach of the coronavirus outbreak, as well as the declaration of a national emergency and state mandates for individuals to avoid congregating, limit travel and mandatory quarantining on our remote workforce was unforeseeable and caused and will continue to have a severe impact of our business. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

You may contact Milferd Hill, HR Manager at 907.565.4271 or mhill@doyondrilling.com if you have any questions or require additional information.

Sincerely,

A handwritten signature in black ink that reads "Ron Wilson".

Ron Wilson
President and General Manager

Attachment: List of Impacted Employees

Job Title Number of Employees Dates: April 1, 2020 – May 1, 2020

| | |
|----------------------------|----|
| Field Superintendent | 2 |
| Toolpusher | 5 |
| Tourpusher | 7 |
| Driller | 19 |
| Assistant Driller | 14 |
| Motorman | 21 |
| Derrickman | 19 |
| Pitwatcher | 19 |
| Floorhand | 65 |
| Roustabout Pusher | 10 |
| Roustabout | 34 |
| Rockwasher | 14 |
| CPU Operator | 5 |
| Loader Operator | 19 |
| Electrician | 11 |
| Mechanic | 8 |
| Welder | 13 |
| Maintenance Service Worker | 3 |
| Yard Attendant | 2 |
| Casing Technician | 6 |
| HSE Field Representative | 8 |