POGO EMPLOYEES TEST POSITIVE FOR COVID-19

Northern Star Resources Limited (ASX: NST) advises that four Pogo employees have recently tested positive for COVID-19.

Two employees tested positive three days after beginning their shift at Pogo. Seven close contacts were identified and transported offsite. Two of the close contacts have also tested positive.

Three of the employees are non-residents, however none of the cases are travel related. To help minimize the spread of COVID-19, Northern Star has provided non-residents incentives to remain in the State during their rostered leave. Affected employees have not left the state in more than 12 weeks.

All employees are currently isolating offsite with mild symptoms.

The safety and wellbeing of our people is Northern Star’s top priority. Early on in this global pandemic elevated hygiene and strict social distancing protocols were introduced and continue to be enforced throughout the Pogo operations.

As a precaution and in accordance with Northern Star’s COVID-19 Response Plan:

- All potential close contact employees will be tested, and the Company’s medical providers stand ready to assist should any COVID-19 symptoms develop in any of the workers or their families.
- Comprehensive sanitation on site is occurring.
- The ongoing elevated hygiene and significant social isolation practices on site will continue.
- Pogo is continuing to operate as planned. Please refer to Northern Star’s ASX announcement of 26 March 2020 in relation to the impact of COVID-19 on mining production, costs and gold sales guidance.