

Case No. OM20220305 –

Case description:

C is an MOA employee. C and another employee of the department met with the Ombudsman, and alleged a hostile work environment and harassments due to the actions of the Deputy Director. The employees are not comfortable going to the MOA, Human Resources; - they state that they don't trust HR. The employees would like to know their best options to have their concerns addressed. The employees stated that they have documents and recordings to support their allegations. They provided the names of other employees who are willing to speak to someone regarding the issues.

Case resolution:

The complainants were referred to the Anchorage Equal Rights Commission, which has a workshare agreement with the Equal Employment Opportunity Commission (Federal). The AERC is an enforcement agency, that can implement penalties and act in court to enforce, if necessary. The employees were later referred to the Director of the MOA, Office of Equal Opportunity.

Let me know if you have any questions.

Regards,

Darrel

*Darrel W. Hess*

*Ombudsman*

*Municipality of Anchorage*

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